

All Correspondence to:
The office of the Depository
Computershare Investor Services PLC
The Pavilions, Bridgwater Road,
Bristol, BS99 6ZY

Form of Instruction - General Meeting to be held on 26 February 2021

To be effective, all forms of instruction must be lodged with the Company's Registrars at:
Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY by 23 February 2021 at 2.00 pm.

Explanatory Notes:

1. Please indicate, by placing 'X' in the appropriate space overleaf, how you wish your votes to be cast in respect of each of the Resolutions. If this form is duly signed and returned, but without specific direction as to how you wish your votes to be cast, the form will be rejected.
2. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular Resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a Resolution.
3. To give an instruction via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 72 hours before the time appointed for holding the meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid an appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
4. Any alterations made in this form should be initialled.
5. Scanned forms of instruction may also be lodged with the Company's Registrars by email at: !UKALLDITeam2@computershare.co.uk

Kindly Note: This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. The Company and Computershare Investor Services PLC accept no liability for any instruction that does not comply with these conditions.

All Named Holders

Form of Instruction



Please use a **black** pen. Mark with an **X** inside the box as shown in this example.



I/We hereby instruct the Custodian "Computershare Company Nominees Ltd" to vote on my/our behalf at the General Meeting of the Company to be held electronically, as a closed meeting, on 26 February 2021 at **2.00 pm** and at any adjournment thereof.

Resolutions

- | | For | Against | Vote Withheld |
|---|--------------------------|--------------------------|--------------------------|
| 1. That an amount of £14,000,000 of the balance currently standing to the credit of the Company's share premium account be re-classified as retained earnings. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. That an amount of £1,000,000 of the balance currently standing to the credit of the Company's share premium account be re-classified as a non-distributable reserve called the 2022 liabilities reserve. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Authority of Directors to do all such acts and things necessary or desirable by such a director or officer to give full force and effect to the matters contemplated by Resolution 1 and Resolution 2, respectively. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Signature

Date

DD / MM / YY

In the case of joint holders, only one holder need sign. In the case of a corporation, the Form of Instruction should be signed by a duly authorised official whose capacity should be stated, or by an attorney.

